



Charity M. Gilbreth

Attorney | Business Advisor | Litigator

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For more than 20 years, Charity M. Gilbreth has helped businesses, nonprofit organizations, executives, professionals, and other individuals navigate complex legal challenges, manage risk, and resolve disputes. She serves as both a strategic business advisor and an experienced litigator, providing practical counsel designed to protect her clients' interests while advancing their broader objectives.

Charity Gilbreth works closely with businesses and individuals to identify potential legal risks before they become costly disputes. She advises on business relationships, contracts, employment matters, workplace concerns, construction and real estate issues, and other complex legal and operational challenges. When disputes arise, she develops focused, practical strategies aimed at achieving an efficient resolution while remaining prepared to litigate when necessary. Her practice includes:

- Strategic business counsel and risk mitigation
- Employment advice, litigation, and workplace investigations
- Luxury residential construction defect and mold disputes
- Partnership and ownership disputes
- Business and commercial litigation
- Environmental litigation
- Real estate litigation
- Insurance coverage disputes
- Fractional general counsel services

Charity Gilbreth began her legal career at Latham & Watkins LLP, where she worked on complex matters across the country for more than a decade. She later practiced at Schilling Law Group PC in Newport Beach, where she served as Managing Partner. In 2026, she founded Charity Gilbreth Law PC to provide clients with sophisticated legal counsel, personalized attention, and practical strategies tailored to their particular needs.

EXPERIENCE

- Business-to-business breach of contract disputes, fraud, and business torts.
- Complex construction defect, cost, and contract disputes involving luxury residences and other high-value properties.
- Employment advice and litigation, including harassment, discrimination, wrongful termination, and retaliation.
- Advice and litigation involving water intrusion, indoor air quality, and mold in luxury residential construction and commercial properties.
- Environmental and insurance coverage disputes, including groundwater, soil, and air contamination, California's Proposition 65 and Clean Water Act litigation.

COMMUNITY INVOLVEMENT

Her professional and community leadership includes serving as President of the Orange County Chapter of the Association of Business Trial Lawyers and Board Chair of Higher Ground Youth & Family Services. Throughout her career, she has also provided pro bono legal assistance to low-income individuals and nonprofit organizations, including Human Options, Laura's House and the Public Law Center.

BAR & COURT ADMISSIONS

- California State Bar
- United States Court of Appeals for the Ninth Circuit
- United States District Court – Central District of California
- United States District Court – Northern District of California
- United States District Court – Southern District of California

MEMBERSHIPS & ASSOCIATIONS

- American Bar Association
- Association of Business Trial Lawyers, Orange County Chapter, President (Current)
- Association of Business Trial Lawyers, Orange County Chapter, Board of Governors (2017-present)
- Higher Ground Youth & Family Services, Board of Directors (2022-present), Board Chair (Current)
- Orange County Bar Association
- Orange County Bar Association, Business Litigation Section, Chair (2018)
- Orange County Bar Association, Education Committee Chair (2019-2022)
- Orange County Bar Association, Mandatory Fee Arbitration Committee (2017-present)
- Vistage Worldwide, Inc.

EDUCATION

J.D., Northwestern University School of Law (2002)

B.A., Chapman University (1998), summa cum laude